

UNITED STATES CIVIL SERVICE COMMISSION
Office of the Executive Director
Interagency Advisory Group
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Washington, D.C. 20415

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Minutes of the Joint Meeting of the
IAG Committee on Labor-Management Relations
and
IAG Committee on Job Evaluation

May 6, 1976

The meeting was chaired by Lou Aronin, Deputy Director, Office of Labor-Management Relations, and Paul Katz, Chief, Standards Division, Bureau of Policies and Standards.

The meeting was called to discuss possible Commission and Agency responses to requests from the American Federation of Government Employees for copies of agency reports to the Commission concerning their review and comment on Factor Evaluation System draft classification standards. Mr. Katz presented a draft response from the Commission (Standards Division) for discussion, and Mr. Aronin answered questions concerning the labor relations implications of possible agency responses.

The group discussed several aspects of AFGE's request including: the status of agency comments on draft CSC standards under the Freedom of Information Act; the agency's obligations to disclose information for purposes of National Consultation with labor organizations; "trial application" of draft standards being one of several important review techniques; the necessity to make independent and timely review of draft standards; and the importance of agency classifiers coordinating with labor relations to assure adherence to local agreements relating to these issues.

The Commission draft response to AFGE was accepted, with minor modification. Agencies agreed to write their own response to AFGE. Commission staff agreed to see if their attorney's opinion on FOIA might be officially shared.